


Form 1.0  
REPORT ON RANKING OF DELIVERY UNITS AND INDIVIDUALS

ANNEX 3

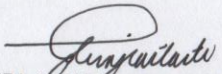
LWD NAME: METRO MIDSAYAP WATER DISTRICT

1.0	<b>Summary of Information Required</b>	
1.1	Total Number of Delivery Units	: Two (2)
1.2	Total Number of Delivery Units that achieved at least 90% of performance targets	: Two (2)
1.3	Total Number of Filled Positions as of November 30, 2015	: 29
1.4	Total Number of Officials and Employees Entitled to PBB	: 29
1.5	Total Amount Required for Payment of PBB	: P 473,000.00

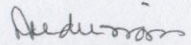
Prepared by:

  
**ALI RAJIV G. ZAINAL**  
Industrial Relations Management  
Officer C

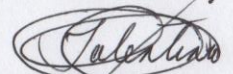
Reviewed by:

  
**EJSSA L. IMPORTANTE, MMPA**  
Human Resource Management  
Group Head

Verified by:

  
**DERNA E. DUMASIS, MMPA**  
Administrative and Commercial  
Division Manager (DIC)

Approved and Submitted by:

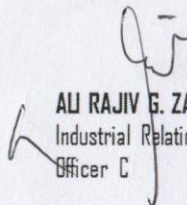
  
**CAROL S. TOLENTINO, CPA, MMPA**  
General Manager

**GUIDELINES/MECHANICS IN RANKING OFFICES/DELIVERY UNITS AND INDIVIDUAL  
FOR THE GRANT OF PERFORMANCE-BASED BONUS (PBB) FY 2015**

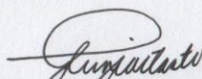
*The Metro Midsayap Water District (MMWD) uses the Strategic Performance Management System (SPMS) in rating and ranking of employees through the Individual Performance Commitment and Review (IPCR) and the average rating of each employee within the identified divisions becomes the rating of the Division Managers and form part of their respective Division Performance Commitment and Review (DPCR). And the average rating of the divisions becomes the final rating of the General Manager who is also the Head of the Agency and reflected in the Office Performance Commitment and Review (OPCR) of the MMWD.*

*And only those employees who achieved at least satisfactory performance rating are eligible for the grant of Performance Based Bonus (PBB) for FY 2015.*

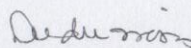
Prepared by:

  
**ALI RAJIV G. ZAINAL**  
Industrial Relations Management  
Officer C

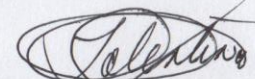
Reviewed by:

  
**EJISSA L. IMPORTANTE, MMPA**  
Human Resource Management  
Group Head

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Administrative and Commercial  
Division Manager (DIC)

Approved and Submitted by:

  
**CAROL S. TOLENTINO, CPA, MMPA**  
General Manager